

#### "Capacity Building and Strengthening Institutional Arrangement"

# Capacity Building for EEAA Training Departments (Advanced)

## "Training of Environmental Trainers"

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## 1. Introduction (I)

After the increase of the training activities and "trainers" professional figures in last years, experts involved in capacity building activities to be regulated.

It is possible to identify in the following "macro" areas some professional figures involved in the different phases of a training program:

- ✓ Teacher;
- ✓ Trainer;
- ✓ Tutor/Mentoring;
- ✓ Responsible of training centre;
- ✓Administrator/controller;



## 1. Introduction (II)

#### Definition of trainer

Trainer is in charge of different planned and verifiable activities, aimed to lead users from a level of knowledge to another more advanced level.

Each training activity is finalised to a specific training objective and is based on the complex technical and scientific competencies of trainer related to the specific issues of the training activities and to theoretical learning patterns

In Italy there isn't a national Register of Trainers, even if a lot of professionals in this field are oriented to increase the cultural and vocational aspects of trainer figure



### 2. Training of environmental trainers (I)

What are the main competencies of environmental trainers?

- a) Environmental Teaching;
- b) Coordination, management and liability of environmental programs and projects;
- c) Elements of environmental projects management;
- d) Competencies related to classroom activities: relation trainer-trainee interfaces and management of dynamic of group;
- e) Environmental technical and scientific competencies related to training contents

Moreover trainers must have specific competencies and skills related to quality, marketing, implementation and communication functions



### 2. Training of environmental trainers (II)

What are the main knowledges required for environmental trainers?

- a) Knowledge related to analysis design and carrying and assessment of environmental training projects
- b) Theoretical and practical knowledge of environmental training methodologies and of effective didactical tools
- c) Also, knowledge in technologies field:
- ✓ Informatics tool for data management
- ✓ Multimedia environment
- √ Virtual environment for e-learning
- √ Communication tools

Trainer's competencies and activities are subjected to continuous development and updating



## 2. Training of environmental trainers (III)

Recent researches have highlighted some professional figures that will be most requested in the next future in environmental protection field, as for example:

- 1) Technical responsible of environmental education
- 2) Operator of environmental education;





- 3) Expert manager of environmental training and job
- 4) Operator of environmental training and job.



## 2. Training of environmental trainers (IV)

Environmental trainers have, also, specific competencies and knowledge in relation to environmental issues dealt with by training course, particularly:

- ✓ General knowledge about the environmental issues
- √ Knowledge about environmental normative
- ✓ General knowledge about social and environmental context in which training project is developed
- ✓ Knowledge about relevant Institutions engaged in environmental protection

Environmental trainers can also be involved in detailed research and analysis of environmental training courses carried out at national level and of methodologies implemented



## 2. Training of environmental trainers(V)

