

COSTO DEL PERSONALE ISPRA SENZA IRAP CON UNA TANTUM (solo anno 2023) CON IVC dal 01/02/2023

LIV	RETRIB. MENSILE	RETRIBUZIONE ANNUA	INDENNITA ONERI SPECIFICI (X13)	INDENNITA' VALOR. PROF.LE (X13)	UNA TANTUM (X13)	IVC (X13)	RETRIB. TOTALE	ONERI ENPDEP/CPDEL	INAIL	TOTALE ONERI	QUOTA TFR	TOTALE COSTO ANNUO	COSTO MESE	COSTO GIORNO	COSTO ORA	LIV
I1	4.293,65	55.817,50	3.510,00	2.214,55	837,20	279,11	62.658,36	14.969,08	375,95	15.345,03	3.876,28	81.879,67	6.823,31	227,44	54,05	I1
I2	4.724,92	61.423,94	3.510,00	2.214,55	921,31	307,06	68.376,86	16.335,23	410,26	16.745,49	4.265,61	89.387,96	7.449,00	248,30	59,00	I2
I3	5.175,54	67.282,04	3.510,00	2.214,55	1.009,19	336,44	74.352,22	17.762,75	446,11	18.208,86	4.672,44	97.233,52	8.102,79	270,09	64,18	I3
I4	5.621,44	73.078,66	3.510,00	2.214,55	1.096,16	365,43	80.264,80	19.175,26	481,59	19.656,85	5.074,99	104.996,63	8.749,72	291,66	69,30	I4
I5	6.438,12	83.695,60	3.510,00	2.214,55	1.255,41	418,47	91.094,03	21.762,36	546,56	22.308,93	5.812,28	119.215,24	9.934,60	331,15	78,69	I5
I6	7.054,98	91.714,73	3.510,00	2.214,55	1.375,66	458,51	99.273,45	23.716,43	595,64	24.312,07	6.369,17	129.954,69	10.829,56	360,99	85,78	I6
I7	7.853,99	102.101,81	3.510,00	2.214,55	1.531,53	510,51	109.868,40	26.247,56	659,21	26.906,77	7.090,51	143.865,68	11.988,81	399,63	94,96	I7
II1	3.328,60	43.271,77	3.380,00	1.841,06	649,09	216,32	49.358,24	11.791,68	296,15	12.087,83	3.005,03	64.451,10	5.370,92	179,03	42,54	II1
II2	3.636,02	47.268,21	3.380,00	1.841,06	709,02	236,34	53.434,63	12.765,53	320,61	13.086,14	3.282,56	69.803,33	5.816,94	193,90	46,07	II2
II3	3.955,01	51.415,15	3.380,00	1.841,06	771,29	257,14	57.664,64	13.776,08	345,99	14.122,07	3.570,56	75.357,27	6.279,77	209,33	49,74	II3
II4	4.274,50	55.568,55	3.380,00	1.841,06	833,56	277,81	61.900,98	14.788,15	371,41	15.159,55	3.858,98	80.919,52	6.743,29	224,78	53,41	II4
II5	4.812,83	62.566,79	3.380,00	1.841,06	938,47	312,78	69.039,10	16.493,44	414,23	16.907,68	4.344,98	90.291,75	7.524,31	250,81	59,60	II5
II6	5.257,05	68.341,62	3.380,00	1.841,06	1.025,18	341,77	74.929,63	17.900,69	449,58	18.350,27	4.746,02	98.025,92	8.168,83	272,29	64,70	II6
II7	5.826,34	75.742,47	3.380,00	1.841,06	1.136,20	378,69	82.478,42	19.704,10	494,87	20.198,97	5.259,97	107.937,36	8.994,78	299,83	71,25	II7
III1	2.628,30	34.167,87	3.250,00	1.581,45	512,46	170,82	39.682,60	9.480,17	238,10	9.718,27	2.372,80	51.773,67	4.314,47	143,82	34,17	III1
III2	2.836,45	36.873,83	3.250,00	1.581,45	553,15	184,34	42.442,77	10.139,58	254,66	10.394,23	2.560,72	55.397,72	4.616,48	153,88	36,57	III2
III3	3.051,89	39.674,62	3.250,00	1.581,45	595,14	198,38	45.299,59	10.822,07	271,80	11.093,87	2.755,22	59.148,69	4.929,06	164,30	39,04	III3
III4	3.273,87	42.560,36	3.250,00	1.581,45	638,43	212,81	48.243,05	11.525,27	289,46	11.814,72	2.955,63	63.013,40	5.251,12	175,04	41,59	III4
III5	3.668,80	47.694,45	3.250,00	1.581,45	715,39	238,42	53.479,71	12.776,30	320,88	13.097,18	3.312,16	69.889,06	5.824,09	194,14	46,13	III5
III6	3.985,78	51.815,09	3.250,00	1.581,45	777,27	259,09	57.682,90	13.780,44	346,10	14.126,54	3.598,33	75.407,76	6.283,98	209,47	49,77	III6
III7	4.391,53	57.089,88	3.250,00	1.581,45	856,31	285,48	63.063,12	15.065,78	378,38	15.444,16	3.964,64	82.471,91	6.872,66	229,09	54,44	III7
LIV	RETRIB.MESE + GRADONE	RETRIBUZIONE ANNUA*(13)	IND. ENTE MENSILE (X12)	IND. ENTE ANNUALE	UNA TANTUM (X13)	IVC (X13)	RETRIB. TOTALE	ONERI ENPDEP/CPDEL	INAIL	TOTALE ONERI	QUOTA TFR	TOTALE COSTO ANNUO	COSTO MESE	COSTO GIORNO	COSTO ORA	LIV
IV-SSSS	2.689,02	34.957,23	8.349,24	3.996,88	452,53	150,80	47.906,68	11.444,91	287,44	11.732,35	2.702,15	62.341,17	5.195,10	173,17	41,15	IV-SSSS
IV-SSS	2.596,85	33.759,02	8.349,24	3.996,88	452,53	150,80	46.708,47	11.158,65	280,25	11.438,90	2.619,35	60.766,72	5.063,89	168,80	40,11	IV-SSS
IV-SS	2.504,68	32.560,81	8.349,24	3.996,88	452,53	150,80	45.510,26	10.872,40	273,06	11.145,46	2.536,56	59.192,28	4.932,69	164,42	39,07	IV-SS
IV-S	2.412,51	31.362,60	8.349,24	3.996,88	452,53	150,80	44.312,05	10.586,15	265,87	10.852,02	2.453,76	57.617,83	4.801,49	160,05	38,03	IV-S
IV	2.320,34	30.164,39	8.349,24	3.996,88	452,53	150,80	43.113,84	10.299,90	258,68	10.558,58	2.370,96	56.043,38	4.670,28	155,68	36,99	IV
V-SSSS	2.428,45	31.569,87	7.438,08	3.706,81	411,06	137,02	43.262,84	10.335,49	259,58	10.595,07	2.447,09	56.305,00	4.692,08	156,40	37,17	V-SSSS
V-SSS	2.348,40	30.529,22	7.438,08	3.706,81	411,06	137,02	42.222,19	10.086,88	253,33	10.340,21	2.375,18	54.937,58	4.578,13	152,60	36,26	V-SSS
V-SS	2.268,35	29.488,57	7.438,08	3.706,81	411,06	137,02	41.181,54	9.838,27	247,09	10.085,36	2.303,27	53.570,17	4.464,18	148,81	35,36	V-SS
V-S	2.188,30	28.447,92	7.438,08	3.706,81	411,06	137,02	40.140,89	9.589,66	240,85	9.830,50	2.231,36	52.202,76	4.350,23	145,01	34,46	V-S
V	2.108,25	27.407,27	7.438,08	3.706,81	411,06	137,02	39.100,24	9.341,05	234,60	9.575,65	2.159,45	50.835,34	4.236,28	141,21	33,55	V
VI-SSSS	2.220,36	28.864,63	6.345,96	3.200,22	378,30	126,10	38.915,21	9.296,84	233,49	9.530,33	2.224,39	50.669,93	4.222,49	140,75	33,45	VI-SSSS
VI-SSS	2.150,24	27.953,07	6.345,96	3.200,22	378,30	126,10	38.003,65	9.079,07	228,02	9.307,09	2.161,41	49.472,14	4.122,68	137,42	32,65	VI-SSS
VI-SS	2.080,12	27.041,51	6.345,96	3.200,22	378,30	126,10	37.092,09	8.861,30	222,55	9.083,85	2.098,42	48.274,35	4.022,86	134,10	31,86	VI-SS
VI-S	2.010,00	26.129,95	6.345,96	3.200,22	378,30	126,10	36.180,53	8.643,53	217,08	8.860,61	2.035,43	47.076,56	3.923,05	130,77	31,07	VI-S
VI	1.939,88	25.218,39	6.345,96	3.200,22	378,30	126,10	35.268,97	8.425,76	211,61	8.637,37	1.972,44	45.878,77	3.823,23	127,44	30,28	VI
VII-SSSS	2.020,82	26.270,60	5.688,72	2.667,15	346,45	115,44	35.088,36	8.382,61	210,53	8.593,14	2.007,58	45.689,07	3.807,42	126,91	30,16	VII-SSSS
VII-SSS	1.959,84	25.477,86	5.688,72	2.667,15	346,45	115,44	34.295,62	8.193,22	205,77	8.399,00	1.952,80	44.647,41	3.720,62	124,02	29,47	VII-SSS
VII-SS	1.898,86	24.685,12	5.688,72	2.667,15	346,45	115,44	33.502,88	8.003,84	201,02	8.204,85	1.898,02	43.605,75	3.633,81	121,13	28,78	VII-SS
VII-S	1.837,88	23.892,38	5.688,72	2.667,15	346,45	115,44	32.710,14	7.814,45	196,26	8.010,71	1.843,24	42.564,09	3.547,01	118,23	28,10	VII-S
VII	1.776,90	23.099,64	5.688,72	2.667,15	346,45	115,44	31.917,40	7.625,07	191,50	7.816,57	1.788,46	41.522,43	3.460,20	115,34	27,41	VII
VIII-SSSS	1.902,29	24.729,77	4.921,56	2.254,61	327,73	109,20	32.342,87	7.726,71	194,06	7.920,77	1.872,17	42.135,81	3.511,32	117,04	27,81	VIII-SSSS
VIII-SSS	1.846,91	24.009,83	4.921,56	2.254,61	327,73	109,20	31.622,93	7.554,72	189,74	7.744,46	1.822,42	41.189,80	3.432,48	114,42	27,19	VIII-SSS
VIII-SS	1.791,53	23.289,89	4.921,56	2.254,61	327,73	109,20	30.902,99	7.382,72	185,42	7.568,14	1.772,67	40.243,80	3.353,65	111,79	26,56	VIII-SS
VIII-S	1.736,15	22.569,95	4.921,56	2.254,61	327,73	109,20	30.183,05	7.210,73	181,10	7.391,83	1.722,92	39.297,80	3.274,82	109,16	25,94	VIII-S
VIII	1.680,77	21.850,01	4.921,56	2.254,61	327,73	109,20	29.463,11	7.038,74	176,78	7.215,52	1.673,17	38.351,80	3.195,98	106,53	25,31	VIII

Il costo orario è calcolato sulla base ore produttive standard totali 1515. Per il personale assunto da meno di 3 anni ore produttive standard: 1529