

**COSTO DEL PERSONALE ISPra CON IRAP dal 1° gennaio 2024 CON IVC dal 01/07/2025 - CCNL 22-24**

LIV	RETRIB. MENSILE	RETRIBUZIONE ANNUA	INDENNITA ONERI SPECIFICI (X13)	INDENNITA' VALOR. PROF.LE (X13)	IVC (X13)	RETRIB. TOTALE	ONERI ENPDEP/CPDEL	INAIL	IRAP	TOTALE ONERI	QUOTA TFR	TOTALE COSTO ANNUO	COSTO MESE	COSTO GIORNO	COSTO ORA	LIV
I1	4.550,69	59.159,02	3.510,00	2.334,15	558,22	<b>65.561,39</b>	15.662,62	393,37	5.572,72	21.628,70	4.126,46	<b>91.316,56</b>	7.609,71	253,66	60,27	I1
I2	5.007,77	65.100,99	3.510,00	2.334,15	614,25	<b>71.559,39</b>	17.095,54	429,36	6.082,55	23.607,44	4.540,92	<b>99.707,75</b>	8.308,98	276,97	65,81	I2
I3	5.485,37	71.309,83	3.510,00	2.334,15	672,88	<b>77.826,86</b>	18.592,84	466,96	6.615,28	25.675,08	4.974,01	<b>108.475,95</b>	9.039,66	301,32	71,60	I3
I4	5.957,96	77.453,42	3.510,00	2.334,15	730,73	<b>84.028,30</b>	20.074,36	504,17	7.142,41	27.720,93	5.402,52	<b>117.151,75</b>	9.762,65	325,42	77,33	I4
I5	6.823,53	88.705,93	3.510,00	2.334,15	836,94	<b>95.387,02</b>	22.787,96	572,32	8.107,90	31.468,18	6.187,41	<b>133.042,61</b>	11.086,88	369,56	87,82	I5
I6	7.477,32	97.205,15	3.510,00	2.334,15	917,15	<b>103.966,45</b>	24.837,58	623,80	8.837,15	34.298,53	6.780,25	<b>145.045,23</b>	12.087,10	402,90	95,74	I6
I7	8.324,16	108.214,02	3.510,00	2.334,15	1.021,02	<b>115.079,19</b>	27.492,42	690,48	9.781,73	37.964,62	7.548,14	<b>160.591,95</b>	13.382,66	446,09	106,00	I7
II1	3.527,86	45.862,15	3.380,00	1.939,86	432,77	<b>51.614,78</b>	12.330,77	309,69	4.387,26	17.027,72	3.198,98	<b>71.841,47</b>	5.986,79	199,56	47,42	II1
II2	3.853,69	50.097,92	3.380,00	1.939,86	472,68	<b>55.890,46</b>	13.352,23	335,34	4.750,69	18.438,26	3.494,43	<b>77.823,15</b>	6.485,26	216,18	51,37	II2
II3	4.191,77	54.493,03	3.380,00	1.939,86	514,15	<b>60.327,04</b>	14.412,13	361,96	5.127,80	19.901,89	3.801,00	<b>84.029,93</b>	7.002,49	233,42	55,47	II3
II4	4.530,39	58.895,12	3.380,00	1.939,86	555,75	<b>64.770,73</b>	15.473,73	388,62	5.505,51	21.367,87	4.108,06	<b>90.246,65</b>	7.520,55	250,69	59,57	II4
II5	5.100,95	66.312,35	3.380,00	1.939,86	625,69	<b>72.257,90</b>	17.262,41	433,55	6.141,92	23.837,88	4.625,42	<b>100.721,20</b>	8.393,43	279,78	66,48	II5
II6	5.571,76	72.432,85	3.380,00	1.939,86	683,41	<b>78.436,12</b>	18.738,39	470,62	6.667,07	25.876,08	5.052,33	<b>109.364,53</b>	9.113,71	303,79	72,19	II6
II7	6.175,13	80.276,74	3.380,00	1.939,86	757,38	<b>86.353,98</b>	20.629,97	518,12	7.340,09	28.488,18	5.599,46	<b>120.441,62</b>	10.036,80	334,56	79,50	II7
III1	2.785,64	36.213,29	3.250,00	1.667,25	341,64	<b>41.472,18</b>	9.907,70	248,83	3.525,14	13.681,67	2.525,95	<b>57.679,79</b>	4.806,65	160,22	38,07	III1
III2	3.006,25	39.081,23	3.250,00	1.667,25	368,68	<b>44.367,16</b>	10.599,31	266,20	3.771,21	14.636,73	2.725,99	<b>61.729,87</b>	5.144,16	171,47	40,75	III2
III3	3.234,59	42.049,72	3.250,00	1.667,25	396,76	<b>47.363,73</b>	11.315,20	284,18	4.025,92	15.625,30	2.933,05	<b>65.922,08</b>	5.493,51	183,12	43,51	III3
III4	3.469,86	45.108,23	3.250,00	1.667,25	425,62	<b>50.451,10</b>	12.052,77	302,71	4.288,34	16.643,82	3.146,39	<b>70.241,31</b>	5.853,44	195,11	46,36	III4
III5	3.888,43	50.549,64	3.250,00	1.667,25	476,97	<b>55.943,86</b>	13.364,99	335,66	4.755,23	18.455,88	3.525,94	<b>77.925,68</b>	6.493,81	216,46	51,44	III5
III6	4.224,38	54.916,89	3.250,00	1.667,25	518,18	<b>60.352,32</b>	14.418,17	362,11	5.129,95	19.910,23	3.830,56	<b>84.093,11</b>	7.007,76	233,59	55,51	III6
III7	4.654,42	60.507,45	3.250,00	1.667,25	570,96	<b>65.995,66</b>	15.766,36	395,97	5.609,63	21.771,97	4.220,52	<b>91.988,15</b>	7.665,68	255,52	60,72	III7
LIV	RETRIB. MESE + GRADONE	RETRIBUZIONE ANNUA*(13)	IND. ENTE MENSILE (X12)	IND. ENTE ANNUALE	IVC (X13)	RETRIB. TOTALE	ONERI ENPDEP/CPDEL	INAIL	IRAP	TOTALE ONERI	QUOTA TFR	TOTALE COSTO ANNUO	COSTO MESE	COSTO GIORNO	COSTO ORA	LIV
IV-SSSS	2.834,73	36.851,46	8.349,24	4.622,58	301,60	50.124,88	11.974,83	300,75	4.260,61	16.536,20	2.886,70	69.547,77	5.795,65	193,19	45,91	IV-SSSS
IV-SSS	2.742,56	35.653,25	8.349,24	4.622,58	301,60	48.926,67	11.688,58	293,56	4.158,77	16.140,91	2.803,90	67.871,48	5.655,96	188,53	44,80	IV-SSS
IV-SS	2.650,39	34.455,04	8.349,24	4.622,58	301,60	47.728,46	11.402,33	286,37	4.056,92	15.745,62	2.721,10	66.195,18	5.516,26	183,88	43,69	IV-SS
IV-S	2.558,22	33.256,83	8.349,24	4.622,58	301,60	46.530,25	11.116,08	279,18	3.955,07	15.350,33	2.638,31	64.518,88	5.376,57	179,22	42,59	IV-S
<b>IV</b>	<b>2.466,05</b>	<b>32.058,62</b>	<b>8.349,24</b>	<b>4.622,58</b>	<b>301,60</b>	<b>45.332,04</b>	<b>10.829,82</b>	<b>271,99</b>	<b>3.853,22</b>	<b>14.955,04</b>	<b>2.555,51</b>	<b>62.842,59</b>	<b>5.236,88</b>	<b>174,56</b>	<b>41,48</b>	<b>IV</b>
V-SSSS	2.560,84	33.290,94	7.438,08	4.269,71	274,04	45.272,77	10.815,67	271,64	3.848,19	14.935,49	2.614,38	62.822,64	5.235,22	174,51	41,47	V-SSSS
V-SSS	2.480,39	32.250,29	7.438,08	4.269,71	274,04	44.232,12	10.567,05	265,39	3.759,73	14.592,18	2.542,47	61.366,77	5.113,90	170,46	40,51	V-SSS
V-SS	2.400,74	31.209,64	7.438,08	4.269,71	274,04	43.191,47	10.318,44	259,15	3.671,28	14.248,87	2.470,56	59.910,90	4.992,57	166,42	39,55	V-SS
V-S	2.320,69	30.168,99	7.438,08	4.269,71	274,04	42.150,82	10.069,83	252,90	3.582,82	13.905,56	2.398,65	58.455,03	4.871,25	162,38	38,58	V-S
<b>V</b>	<b>2.240,64</b>	<b>29.128,34</b>	<b>7.438,08</b>	<b>4.269,71</b>	<b>274,04</b>	<b>41.110,17</b>	<b>9.821,22</b>	<b>246,66</b>	<b>3.494,36</b>	<b>13.562,25</b>	<b>2.326,74</b>	<b>56.999,16</b>	<b>4.749,93</b>	<b>158,33</b>	<b>37,62</b>	<b>V</b>
VI-SSSS	2.342,18	30.448,29	6.345,96	3.680,02	252,20	40.726,47	9.729,55	244,36	3.461,75	13.435,66	2.375,69	56.537,82	4.711,48	157,05	37,32	VI-SSSS
VI-SSS	2.272,06	29.536,73	6.345,96	3.680,02	252,20	39.814,91	9.511,78	238,89	3.384,27	13.134,94	2.312,70	55.262,55	4.605,21	153,51	36,48	VI-SSS
VI-SS	2.201,94	28.625,17	6.345,96	3.680,02	252,20	38.903,35	9.294,01	233,42	3.306,78	12.834,21	2.249,72	53.987,27	4.498,94	149,96	35,64	VI-SS
VI-S	2.131,82	27.713,61	6.345,96	3.680,02	252,20	37.991,79	9.076,24	227,95	3.229,30	12.533,49	2.186,73	52.712,00	4.392,67	146,42	34,79	VI-S
<b>VI</b>	<b>2.061,70</b>	<b>26.802,05</b>	<b>6.345,96</b>	<b>3.680,02</b>	<b>252,20</b>	<b>37.080,23</b>	<b>8.858,47</b>	<b>222,48</b>	<b>3.151,82</b>	<b>12.232,77</b>	<b>2.123,74</b>	<b>51.436,73</b>	<b>4.286,39</b>	<b>142,88</b>	<b>33,95</b>	<b>VI</b>
VII-SSSS	2.132,40	27.721,14	5.688,72	3.084,15	231,01	36.725,02	8.773,61	220,35	3.121,63	12.115,58	2.144,61	50.985,21	4.248,77	141,63	33,65	VII-SSSS
VII-SSS	2.071,42	26.928,40	5.688,72	3.084,15	231,01	35.932,28	8.584,22	215,59	3.054,24	11.854,06	2.089,83	49.876,16	4.156,35	138,54	32,92	VII-SSS
VII-SS	2.010,44	26.135,66	5.688,72	3.084,15	231,01	35.139,54	8.394,83	210,84	2.986,86	11.592,53	2.035,05	48.767,12	4.063,93	135,46	32,19	VII-SS
VII-S	1.949,46	25.342,92	5.688,72	3.084,15	231,01	34.346,80	8.205,45	206,08	2.919,48	11.331,01	1.980,27	47.658,08	3.971,51	132,38	31,46	VII-S
<b>VII</b>	<b>1.888,48</b>	<b>24.550,18</b>	<b>5.688,72</b>	<b>3.084,15</b>	<b>231,01</b>	<b>33.554,06</b>	<b>8.016,06</b>	<b>201,32</b>	<b>2.852,09</b>	<b>11.069,48</b>	<b>1.925,49</b>	<b>46.549,03</b>	<b>3.879,09</b>	<b>129,30</b>	<b>30,73</b>	<b>VII</b>
VIII-SSSS	2.007,84	26.101,92	4.921,56	2.611,51	218,53	33.853,52	8.087,61	203,12	2.877,55	11.168,28	1.999,20	47.020,99	3.918,42	130,61	31,04	VIII-SSSS
VIII-SSS	1.952,46	25.381,98	4.921,56	2.611,51	218,53	33.133,58	7.915,61	198,80	2.816,35	10.930,77	1.949,45	46.013,80	3.834,48	127,82	30,37	VIII-SSS
VIII-SS	1.897,08	24.662,04	4.921,56	2.611,51	218,53	32.413,64	7.743,62	194,48	2.755,16	10.693,26	1.899,70	45.006,60	3.750,55	125,02	29,71	VIII-SS
VIII-S	1.841,70	23.942,10	4.921,56	2.611,51	218,53	31.693,70	7.571,62	190,16	2.693,96	10.455,75	1.849,95	43.999,41	3.666,62	122,22	29,04	VIII-S
<b>VIII</b>	<b>1.786,32</b>	<b>23.222,16</b>	<b>4.921,56</b>	<b>2.611,51</b>	<b>218,53</b>	<b>30.973,76</b>	<b>7.399,63</b>	<b>185,84</b>	<b>2.632,77</b>	<b>10.218,24</b>	<b>1.800,21</b>	<b>42.992,21</b>	<b>3.582,68</b>	<b>119,42</b>	<b>28,38</b>	<b>VIII</b>

Il costo orario è calcolato sulla base ore produttive standard totali 1515. Per il personale assunto da meno di 3 anni ore produttive standard: 1529