

**COSTO DEL PERSONALE ISPRRA SENZA IRAP dal 1° gennaio 2024 CON IVC dal 01/07/2025 - CCNL 22-24**

LIV	RETRIB. MENSILE	RETRIBUZIONE ANNUA	INDENNITA ONERI SPECIFICI (X13)	INDENNITA' VALOR. PROF.LE (X13)	IVC (X13)	RETRIB. TOTALE	ONERI ENPDEP/CPDEL	INAIL	TOTALE ONERI	QUOTA TFR	TOTALE COSTO ANNUO	COSTO MESE	COSTO GIORNO	COSTO ORA	LIV
I1	4.550,69	59.159,02	3.510,00	2.334,15	558,22	<b>65.561,39</b>	15.662,62	393,37	16.055,99	4.126,46	<b>85.743,84</b>	7.145,32	238,18	56,60	I1
I2	5.007,77	65.100,99	3.510,00	2.334,15	614,25	<b>71.559,39</b>	17.095,54	429,36	17.524,89	4.540,92	<b>93.625,21</b>	7.802,10	260,07	61,80	I2
I3	5.485,37	71.309,83	3.510,00	2.334,15	672,88	<b>77.826,86</b>	18.592,84	466,96	19.059,80	4.974,01	<b>101.860,67</b>	8.488,39	282,95	67,23	I3
I4	5.957,96	77.453,42	3.510,00	2.334,15	730,73	<b>84.028,30</b>	20.074,36	504,17	20.578,53	5.402,52	<b>110.009,35</b>	9.167,45	305,58	72,61	I4
I5	6.823,53	88.705,93	3.510,00	2.334,15	836,94	<b>95.387,02</b>	22.787,96	572,32	23.360,28	6.187,41	<b>124.934,72</b>	10.411,23	347,04	82,47	I5
I6	7.477,32	97.205,15	3.510,00	2.334,15	917,15	<b>103.966,45</b>	24.837,58	623,80	25.461,38	6.780,25	<b>136.208,08</b>	11.350,67	378,36	89,91	I6
I7	8.324,16	108.214,02	3.510,00	2.334,15	1.021,02	<b>115.079,19</b>	27.492,42	690,48	28.182,89	7.548,14	<b>150.810,22</b>	12.567,52	418,92	99,54	I7
II1	3.527,86	45.862,15	3.380,00	1.939,86	432,77	<b>51.614,78</b>	12.330,77	309,69	12.640,46	3.198,98	<b>67.454,22</b>	5.621,18	187,37	44,52	II1
II2	3.853,69	50.097,92	3.380,00	1.939,86	472,68	<b>55.890,46</b>	13.352,23	335,34	13.687,57	3.494,43	<b>73.072,46</b>	6.089,37	202,98	48,23	II2
II3	4.191,77	54.493,03	3.380,00	1.939,86	514,15	<b>60.327,04</b>	14.412,13	361,96	14.774,09	3.801,00	<b>78.902,13</b>	6.575,18	219,17	52,08	II3
II4	4.530,39	58.895,12	3.380,00	1.939,86	555,75	<b>64.770,73</b>	15.473,73	388,62	15.862,35	4.108,06	<b>84.741,14</b>	7.061,76	235,39	55,93	II4
II5	5.100,95	66.312,35	3.380,00	1.939,86	625,69	<b>72.257,90</b>	17.262,41	433,55	17.695,96	4.625,42	<b>94.579,28</b>	7.881,61	262,72	62,43	II5
II6	5.571,76	72.432,85	3.380,00	1.939,86	683,41	<b>78.436,12</b>	18.738,39	470,62	19.209,01	5.052,33	<b>102.697,46</b>	8.558,12	285,27	67,79	II6
II7	6.175,13	80.276,74	3.380,00	1.939,86	757,38	<b>86.353,98</b>	20.629,97	518,12	21.148,09	5.599,46	<b>113.101,53</b>	9.425,13	314,17	74,65	II7
III1	2.785,64	36.213,29	3.250,00	1.667,25	341,64	<b>41.472,18</b>	9.907,70	248,83	10.156,54	2.525,95	<b>54.154,66</b>	4.512,89	150,43	35,75	III1
III2	3.006,25	39.081,23	3.250,00	1.667,25	368,68	<b>44.367,16</b>	10.599,31	266,20	10.865,52	2.725,99	<b>57.958,66</b>	4.829,89	161,00	38,26	III2
III3	3.234,59	42.049,72	3.250,00	1.667,25	396,76	<b>47.363,73</b>	11.315,20	284,18	11.599,38	2.933,05	<b>61.896,16</b>	5.158,01	171,93	40,86	III3
III4	3.469,86	45.108,23	3.250,00	1.667,25	425,62	<b>50.451,10</b>	12.052,77	302,71	12.355,48	3.146,39	<b>65.952,97</b>	5.496,08	183,20	43,53	III4
III5	3.888,43	50.549,64	3.250,00	1.667,25	476,97	<b>55.943,86</b>	13.364,99	335,66	13.700,65	3.525,94	<b>73.170,46</b>	6.097,54	203,25	48,30	III5
III6	4.224,38	54.916,89	3.250,00	1.667,25	518,18	<b>60.352,32</b>	14.418,17	362,11	14.780,28	3.830,56	<b>78.963,16</b>	6.580,26	219,34	52,12	III6
III7	4.654,42	60.507,45	3.250,00	1.667,25	570,96	<b>65.995,66</b>	15.766,36	395,97	16.162,34	4.220,52	<b>86.378,51</b>	7.198,21	239,94	57,02	III7
LIV	RETRIB.MESE + GRADONE	RETRIBUZIONE ANNUA*(13)	IND. ENTE MENSILE (X12)	IND. ENTE ANNUALE	IVC (X13)	RETRIB. TOTALE	ONERI ENPDEP/CPDEL	INAIL	TOTALE ONERI	QUOTA TFR	TOTALE COSTO ANNUO	COSTO MESE	COSTO GIORNO	COSTO ORA	LIV
IV-SSSS	2.834,73	36.851,46	8.349,24	4.622,58	301,60	50.124,88	11.974,83	300,75	12.275,58	2.886,70	65.287,16	5.440,60	181,35	43,09	IV-SSSS
IV-SSS	2.742,56	35.653,25	8.349,24	4.622,58	301,60	48.926,67	11.688,58	293,56	11.982,14	2.803,90	63.712,71	5.309,39	176,98	42,05	IV-SSS
IV-SS	2.650,39	34.455,04	8.349,24	4.622,58	301,60	47.728,46	11.402,33	286,37	11.688,70	2.721,10	62.138,26	5.178,19	172,61	41,02	IV-SS
IV-S	2.558,22	33.256,83	8.349,24	4.622,58	301,60	46.530,25	11.116,08	279,18	11.395,26	2.638,31	60.563,81	5.046,98	168,23	39,98	IV-S
<b>IV</b>	<b>2.466,05</b>	<b>32.058,62</b>	<b>8.349,24</b>	<b>4.622,58</b>	<b>301,60</b>	<b>45.332,04</b>	<b>10.829,82</b>	<b>271,99</b>	<b>11.101,82</b>	<b>2.555,51</b>	<b>58.989,36</b>	<b>4.915,78</b>	<b>163,86</b>	<b>38,94</b>	<b>IV</b>
V-SSSS	2.560,84	33.290,94	7.438,08	4.269,71	274,04	45.272,77	10.815,67	271,64	11.087,30	2.614,38	58.974,45	4.914,54	163,82	38,93	V-SSSS
V-SSS	2.480,79	32.250,29	7.438,08	4.269,71	274,04	44.232,12	10.567,05	265,39	11.032,45	2.542,47	57.607,04	4.800,59	160,02	38,02	V-SSS
V-SS	2.400,74	31.209,64	7.438,08	4.269,71	274,04	43.191,47	10.318,44	259,15	10.577,59	2.470,56	56.239,62	4.686,64	156,22	37,12	V-SS
V-S	2.320,69	30.168,99	7.438,08	4.269,71	274,04	42.150,82	10.069,83	252,90	10.322,74	2.398,65	54.872,21	4.572,68	152,42	36,22	V-S
<b>V</b>	<b>2.240,64</b>	<b>29.128,34</b>	<b>7.438,08</b>	<b>4.269,71</b>	<b>274,04</b>	<b>41.110,17</b>	<b>9.821,22</b>	<b>246,66</b>	<b>10.067,88</b>	<b>2.326,74</b>	<b>53.504,79</b>	<b>4.458,73</b>	<b>148,62</b>	<b>35,32</b>	<b>V</b>
VI-SSSS	2.342,18	30.448,29	6.345,96	3.680,02	252,20	40.726,47	9.729,55	244,36	9.973,91	2.375,69	53.076,07	4.423,01	147,43	35,03	VI-SSSS
VI-SSS	2.272,06	29.536,73	6.345,96	3.680,02	252,20	39.814,91	9.511,78	238,89	9.750,67	2.312,70	51.878,28	4.323,19	144,11	34,24	VI-SSS
VI-SS	2.201,94	28.625,17	6.345,96	3.680,02	252,20	38.903,35	9.294,01	233,42	9.527,43	2.249,72	50.680,49	4.223,37	140,78	33,45	VI-SS
VI-S	2.131,82	27.713,61	6.345,96	3.680,02	252,20	37.991,79	9.076,24	227,95	9.304,19	2.186,73	49.482,70	4.123,56	137,45	32,66	VI-S
<b>VI</b>	<b>2.061,70</b>	<b>26.802,05</b>	<b>6.345,96</b>	<b>3.680,02</b>	<b>252,20</b>	<b>37.080,23</b>	<b>8.858,47</b>	<b>222,48</b>	<b>9.080,95</b>	<b>2.123,74</b>	<b>48.284,91</b>	<b>4.023,74</b>	<b>134,12</b>	<b>31,87</b>	<b>VI</b>
VII-SSSS	2.132,40	27.721,14	5.688,72	3.084,15	231,01	36.725,02	8.773,61	220,35	8.993,96	2.144,61	47.863,58	3.988,63	132,95	31,59	VII-SSSS
VII-SSS	2.071,42	26.928,40	5.688,72	3.084,15	231,01	35.932,28	8.584,22	215,59	8.799,81	2.089,83	46.821,92	3.901,83	130,06	30,91	VII-SSS
VII-SS	2.010,44	26.135,66	5.688,72	3.084,15	231,01	35.139,54	8.394,83	210,84	8.605,67	2.035,05	45.780,26	3.815,02	127,17	30,22	VII-SS
VII-S	1.949,46	25.342,92	5.688,72	3.084,15	231,01	34.346,80	8.205,45	206,08	8.411,53	1.980,27	44.738,60	3.728,22	124,27	29,53	VII-S
<b>VII</b>	<b>1.888,48</b>	<b>24.550,18</b>	<b>5.688,72</b>	<b>3.084,15</b>	<b>231,01</b>	<b>33.554,06</b>	<b>8.016,06</b>	<b>201,32</b>	<b>8.217,39</b>	<b>1.925,49</b>	<b>43.696,94</b>	<b>3.641,41</b>	<b>121,38</b>	<b>28,84</b>	<b>VII</b>
VIII-SSSS	2.007,84	26.101,92	4.921,56	2.611,51	218,53	33.853,52	8.087,61	203,12	8.290,73	1.999,20	44.143,45	3.678,62	122,62	29,14	VIII-SSSS
VIII-SSS	1.952,46	25.381,98	4.921,56	2.611,51	218,53	33.133,58	7.915,61	198,80	8.114,41	1.949,45	43.197,44	3.599,79	119,99	28,51	VIII-SSS
VIII-SS	1.897,08	24.662,04	4.921,56	2.611,51	218,53	32.413,64	7.743,62	194,48	7.938,10	1.899,70	42.251,44	3.520,95	117,37	27,89	VIII-SS
VIII-S	1.841,70	23.942,10	4.921,56	2.611,51	218,53	31.693,70	7.571,62	190,16	7.761,79	1.849,95	41.305,44	3.442,12	114,74	27,26	VIII-S
<b>VIII</b>	<b>1.786,32</b>	<b>23.222,16</b>	<b>4.921,56</b>	<b>2.611,51</b>	<b>218,53</b>	<b>30.973,76</b>	<b>7.399,63</b>	<b>185,84</b>	<b>7.585,47</b>	<b>1.800,21</b>	<b>40.359,44</b>	<b>3.363,29</b>	<b>112,11</b>	<b>26,64</b>	<b>VIII</b>

Il costo orario è calcolato sulla base ore produttive standard totali 1515. Per il personale assunto da meno di 3 anni ore produttive standard: 1529